

Committee's recommendation	The Mayor's response	Potential Committee follow-up actions in 2015/16
<p>Recommendation 1 The LEP should set out an Apprenticeship Action Plan (AAP) that brings together all the Mayoral initiatives in one document.</p>	<p>By spring 2015, the Mayor has agreed that the GLA/LEP will produce an Apprenticeship Action Plan, bringing together all the Mayoral initiatives.</p>	<p>The Committee could review the APP once it is published.</p>
<p>Recommendation 2 The AAP needs to have measures tailored for different sectors and different sizes of businesses. To inform the AAP, the LEP should seek to establish why some sectors generate more apprenticeships per 100 employees than others (for example business against tourism and ICT) and whether there is a need for targeted initiatives for working with large firms to boost apprenticeship starts to levels typically seen in competitor countries. Retail and tourism are two areas where the LEP should assess why apprenticeship levels are below the London average. The LEP should also establish whether large firms' use of interns or graduate trainee programmes may be impeding their use of apprenticeships.</p>	<p>The AAP will include planned activity to engage with different sectors of London's economy, including small businesses and sectors such as retail, tourism and hospitality.</p> <p>By spring 2015 the GLA/LEP will also commission two pieces of research examining apprenticeship levels in different sectors in London's economy.</p> <p>However, the Mayor emphasised that the plan should remain flexible.</p>	
<p>Recommendation 3 The AAP needs to be based on a detailed assessment of the impact of government reforms. The LEP should therefore collate data from the London Trailblazers on how the first stage of the reform process is affecting the market, with findings used to inform the Apprenticeship Action Plan.</p>	<p>The LEP/GLA will continue to engage with government over the Trailblazer programme, as well as liaise with Transport for London and the Metropolitan Police Service (who are part of the programme).</p>	<p>The Committee could ask for an update on the LEP/GLA's views on the Trailblazer programme.</p>
<p>Recommendation 4 To inform the AAP the LEP should commission a survey of SMEs to identify any issues that have arisen following implementation of the government reforms which are</p>	<p>Following the implementation of the Government's funding and standards reforms, the LEP/GLA will assess the need for any further surveying of businesses and whether additional learning tools are required.</p>	<p>The Committee could request an update on the LEP/GLA's views on whether further work is required.</p>

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<p>preventing them taking on new or repeat apprenticeships. The LEP should assess the demand and perceived value of the Mayor supporting the establishment of a peer learning hub.</p>		
<p>Recommendation 5 The AAP should set out the total amount of GLA and Government funding available to resume the uplift of the AGE and the timescale over which it is available. The Plan should also set out what conditions will apply to accessing the grant and whether businesses that have already accessed it once will be allowed to access it again.</p>	<p>Information on the funding, timescale and conditions placed upon the AGE uplift will be included in the AAP.</p>	<p>The Committee could review the APP once it is published, to ensure this is included.</p>
<p>Recommendation 6 The AAP should set out initial proposals for an enhance role for the Mayor in supporting the development of a pan-London careers advice service for young people. There should be a clear timetable and enough detail to provide enough material for an effective consultation.</p>	<p>The GLA and LEP are currently undertaking a review of careers services in London and should present proposals for a London Careers Offer by summer 2015.</p>	<p>The Committee could invite the GLA and LEP to present their proposals to the Committee.</p>
<p>Recommendation 7 The AAP should also set out more developing proposals for engaging with the Higher Education sector, especially the Russell Group, to ensure that more Higher Apprenticeships are offered in London universities.</p>	<p>The LEP and GLA have persuaded government to release additional funding to support Higher Apprenticeship provision in the capital.</p> <p>The Mayor stated that there will be a review of whether more measures are needed, but did not given a timeline for this review.</p>	<p>The Committee could seek an update from the Mayor on his views on whether more measures are needed.</p>